



The Harry Gwala Development Agency (HGDA), the Special Purpose Vehicle for the Harry Gwala District Municipality has been established to drive the implementation of strategic industrial and investment programmes for the district and all its local municipalities. The objective is to drive economic growth by facilitating high impact investment programmes on behalf of the district and local municipalities.

RE - ADVERTISEMENT

CHIEF EXECUTIVE OFFICER (FIVE (5) YEAR FIXED-TERM PERFORMANCE-BASED CONTRACT)

Total Remuneration Package: In terms of Government Gazette No 4897 dated 30 May 2024 on the determination of upper limits of total remuneration package payable to municipal managers and managers directly accountable to Municipal Managers.

MINIMUM REQUIREMENTS

- NQF Level 7 qualification in Public Administration / Development Studies / Commerce/ Public Management or Management.
- A Senior Level qualification will be an added advantage.
- Five (5) years' experience in a Senior Management Position in Local Government.
- The ideal candidate will have a demonstrable experience of having managed a multidisciplinary team of people in a related environment and having provided strong strategic leadership, stakeholder management and change management skills.
- The successful candidate will have strong knowledge of economic/industrial development zones, financial modelling and packaging of fundable business plans.
- Experience in dealing with the Business Sector and Public Sector at multiple levels and proven negotiation and deal making skills. Understanding of rural cultural dynamics and socio-economic needs.
- Preference will be given to individuals with strong knowledge of Local Government Policies and Legislation e.g. the Municipal Finance Management Act (MFMA).
- A qualification in the Certificate Programme in Management and Development in Municipal Finance (CPMD) or attaining of the qualification within a reasonable time frame in terms of the Municipal Regulations on Minimum Competency Levels, 2007.
- A valid code 8 driver's license.

KEY PERFORMANCE AREAS

- Providing overall executive strategic leadership to the management and staff of the Agency.
- Providing leadership in business modelling and strategy development, implementation and monitoring for economic growth and key priority sectors.
- Ensure effective management capacity for the Agency to realise its strategic goals and in accordance with national and provincial legislation and policies and procedures approved by the Board.
- Establish linkages with the shareholder, local industry players and local municipalities on driving the mandate of the Agency with open, transparent and co-operative relationships.
- Manages the key performance indicators of the Agency, including overall budget control, financial performance, key stakeholders' relations and staff morale.
- Ensures total compliance to all legislative and regulatory provisions governing the Agency and its stakeholders.

Notes to candidates:

Verification of Qualifications, criminal records and citizenship will be conducted on shortlisted candidates, where applicable, candidates will be subjected to additional checks. Harry Gwala Development Agency subscribes to the principles of equal opportunities as contemplated in the Employment Equity Act, Act 55 of 1998. Enquiries for the above position may be directed to the Deputy Board Chairperson of the Harry Gwala Development Agency at **071 012 4942**.

Please submit your application stating the reference number and the name of the position clearly marked to: **The Municipal Manager for Attention: Mr. G.M. Sineke, Harry Gwala District Municipality, Private Bag X 501, IXOPO, 3276, Or hand delivered at 40 Main Street, IXOPO, 3276.**

1. The applications must be accompanied by certified copies of qualifications (please do not attach copies of previously certified copies and the date of the stamp must not be older than 6 months), Identity Document, driver's license and a comprehensive CV.
2. **The closing date for applications is 28 November 2025.** Faxed and e-mailed CVs **will not** be accepted.
3. **NB: Those applicants that applied before must re apply for this position.**
4. Please note: the right to make an appointment is reserved, and if no communication is received within two months of the closing date, please regard your application as having been unsuccessful.

MR. Z. F. BALENI

DATE 21 October 2025

DEPUTY BOARD CHAIRPERSON

